

ON-LINE EXAMINATION - RECRUITMENT FOR THE POST OF ASSISTANT AND ASSISTANT MANAGER

INFORMATION HANDOUT

This handout contains details pertaining to various aspects of the online exam you are going to undertake and important instructions about related matters. You are advised to study the handout carefully as it will help you in preparing for the examination.

The on-line examination will comprise the following objective type multiple choice tests as stated below:

STRUCTURE OF TEST FOR THE POST OF ASSISTANT MANAGER

Sr. No.	Name of Test	Number of Questions	Maximum Marks	Version	Duration
1	English Language	50	50		35 minutes
2	Logical Reasoning	50	50		35 minutes
3	General Awareness (with special emphasis on Housing Finance Industry)	50	50	Only English	15 minutes
4	Quantitative Aptitude	50	50		35 minutes
	Total	200	200		120 minutes

STRUCTURE OF TEST FOR THE POST OF ASSISTANT

Sr. No.	Name of Test	Number of Questions	Maximum Marks	Version	Duration
1	English Language	50	50		35 minutes
2	Logical Reasoning	50	50		35 minutes
3	General Awareness (with special emphasis on Housing Finance Industry)	50	50	Only English	15 minutes
4	Numerical Ability	50	50		35 minutes
	Total	200	200		120 minutes

The time for the test is 120 minutes; however you may have to be at the venue for approximately 180 minutes including the time required for logging in, collection of the call letters, going through the instructions etc. All tests will be in English Only. You can attempt questions as per time allotted to respective sections. All the questions will have multiple choices. Out of the five answers to a question only one will be the correct answer. You have to select the most appropriate answer and 'mouse click' that alternative which you feel is appropriate/correct. The alternative/ option that you have clicked on will be treated as your answer to that question. There will be penalty for wrong answers marked by you. For every wrong answer marked by you, 1/4 of the marks assigned to that question will be deducted as penalty.

The Scores of Online Examination will be obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores*
- *Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.
- (iii) Testwise scores and scores on total is reported with decimal points upto two digits.

Note: Cutoffs may be applied in two stages:

- (i) On scores in individual objective tests
- (ii) On Total Score of objective tests

LIC HFL reserves the right to fix the minimum cut- off marks, section wise as well as on total in the online examination in order to finalize the number of candidates to be called for the Interview. The corrected scores obtained by each of the candidates in different sessions (if held) will be normalized using equipercentile method.

Please note that the types of questions in this handout are only illustrative and not exhaustive. In the actual examination you will find questions of a higher difficulty level on some or all of these types and also questions on the types not mentioned here. Also, the difficulty level will vary for the different posts.

SAMPLE QUESTIONS (Only illustrative)

ENGLISH LANGUAGE

This is a test to see how well you 'know' English. Your English language ability would be tested through questions on grammar, vocabulary, sentence completion, synonyms, antonyms, comprehension of a passage, etc. Study and answer the sample questions given below. Please remember, in the test paper there may be questions of several other types also.

Direct	ions: Pick out the meaningfully.		ord from amongst	the words given belov	v each sentence to com	plete it
Q.1.	He quickly glance (1) at	ed (2) through	the book to find (3) in	what it said about the (4) to	Indian economy. (5) over	
Q.2.	The counsel urge (1) enact	ed the court to	down t	he obnoxious law. (4) strike	(5) declare	
Q.3.	The local official (1) explained	the	e Minister of the sit (3) apprised	uation. (4) told	(5) intimated	
Direct	any, will be		entence. The numb		matical error in it. The entence is your answer. I	
	(Ignore erro	ors of punctuations,	if any)			
Q.4.	I am twenty / tv (1)	wo years old / whe	n I first / joined the (3) (4)	e bank.	No error (5)	
Q.5.	To the Hindus / (1)	the Ganga is / ho (2)	olier than / any oth (3) (4		No error (5)	
Q.6.	Of all the teached (1)	ers / in our school (2)	our class teache (3)	/ were very strict. (4)	No error (5)	
		L	OGICAL REAS	ONING		
This is	a test to see how we	ell you can think. It	contains questions	of various kinds. Here	e are some sample quest	tions.
Q.1.	by 7. How many su	ich 5's are there?		liately preceded by 3 t	out is immediately followe	ed
	(1) 1	(2) 2	(3) 3	(4) 4	(5) 5	
Q.2.	Akram but West of I same district, which	Paranda. Kakran is town is the farthest	East of Bopri but V West?	Vest of Tokhada and A	aranda. Tokhada is East Akram. If they are all in th	
	(1) Paranda	(2) Kakran	(3) Akram	(4) Tokhada	(5) Bopri	
Q.3.	STAMMERING is re (1) EAR	elated to SPEECH ir (2) HEARING	n the same way as (3) DUMB	DEAFNESS is related (4) SILENCE	to which of the following (5) TALK	?
Q.4.	Madhav ranks seve (1) 13	nteenth in a class of (2) 14	f thirty-one. What i	s his rank from the las (4) 16	t ? (5) 17	

Q.5.	(1) Horse is re	ted to Tree as elated to Mare related to Teach	(2	,	lated to Brook ated to Furnit	` ,	Bud is related to Flower	
Q.6.		hould be in place M ? V	of the	question ma	rk in the follow	wing seri	es?	
	G H J (1) T	M ? V (2) S		(3) R	(4) U	(5) Q	
Q.7.	letters, the fifth		and so		of the following	g would	hanged, also the third and the fourth be the seventh letter from the right? ose given as options	
	GENERAL	AWARENES	S (Wi	th specia	l emphasis	on Ho	ousing Finance Industry)	
		to measure your oout developmen				resent e	vents, socio economic developments	as
Q.1.	Which of the f (1) IDBI	•	l institu 3) NAB		roduced the 'I) SIDBI		our Customer' guidelines for Banks ? er than those given as options	
Q.2.	OSCAR award (1) Films	ds are given for b (2) Literature		formance in Sports	which of the t		field ? 5) Social Service	
Q.3.	(1) Dr. A. P. J	he following is th J. Abdul Kalam Bihari Vajpayee	(2)	Shri Narer			(3) Mrs. Sonia Gandhi ns	
Q.4.	Which of the fo	ollowing stands f (2) Internatio		RBI ? (3) Insu	ırance (4	4) Incom	ne (5) Institute	
		NUMERICA	L AB	ILITY (FO	R THE POS	ST OF	ASSISTANT)	
		to measure how tion of tables and			ou are in dea	ling with	numbers, viz. computation, quantitat	tive
by a c questi	question mark (?). You have to e of these four c	find out	t which one	of the answe	rs show	e where the number is missing is sho n against 1, 2, 3 and 4 can replace licate (5) i.e. 'Other than those given	the
Q . 1.	$\frac{24}{65}$ X $\frac{13}{56}$ (1) $\frac{3}{49}$	$\frac{5}{7} = ?$ (2) $\frac{15}{245}$	(3) $\frac{1}{7}$	$\frac{3}{7}$ (4) <u>15</u> 56	(5) Oth	er than those given as options	
Q.2.	(27 + 498) ÷		(3) 2) 12	(5) Oth	er than those given as options	
Q.3.	42 + 73 + 13 (1) 352	37 = ? (2) 252	(3) 24	42 (4) 142	(5) Oth	er than those given as options	
Q.4.	15:25::6:? (1) 9	(2) 10	(3) 30) (4) 15	(5) Oth	er than those given as options	
Q.5.	If the profit ma (1) Rs.3/-	nde by selling a p (2) Rs.5/-	en for F (3) Rs		nuch as its co) Rs.20/-		is the cost price of the pen? er than those given as options	
Q.6.	At 10 paise ea (1) 6	ach, how many pa (2) 10	aise will (3) 60		ost ?) 61	(5) 610		
Q.7.	Which of the fo	ollowing can be 6 (2) 58204	exact m (3) 48) 32286	(5) Oth	er than those given as options	

QUANTITATIVE APTITUDE (FOR THE POST OF ASSISTANT MANAGER)

Q.1-3. Directions: Given below is a table showing percentages out of a total of 700 employees ranking six attributes that help promotion. Rank I is the highest. Study the table carefully and answer questions that follow:

	Percentage of Employees giving Different Ranks					
Attribute	I	II	III	IV	V	VI
Seniority	32	17	22	19	5	5
Perseverance	14	19	17	9	27	14
Efficiency	15	19	21	14	14	17
Intelligence	10	14	10	14	17	35
Honesty	24	17	7	9	27	16
Sociability	5	14	23	35	10	13

Q.1.	Which attribute	for promotion	has received t	the hiahest rank?
w . i .	WILL ALLIDUE		Has received	ine munesi iank :

- (1) Perseverance (2) Seniority
- (3) Honesty
- (4) Sociability
- (5) Efficiency

- How many employees gave rank III to intelligence? Q.2.
 - (1) 119
- (2) 98
- (3) 77
- (4) 70
- (5)10
- Q.3. Which attribute is considered the least important for Promotion?
 - (1) Honesty
- (2) Intelligence
- (3) Perseverance
- (4) Efficiency
- Sociability

Details of the On-line Examination Pattern (A)

- The examination would be conducted on-line i.e. on a computer. (1)
- (2)All tests will be in English.
- All the questions will have multiple choices. Out of the five answers to a question only one will be the correct (3)answer. The candidate has to select the most appropriate answer and 'mouse click' that alternative which he/ she feels is appropriate/ correct. The alternative/ option that is clicked on will be treated as the answer to that question. Answer to any question will be considered for final evaluation, only when candidates have submitted the answers by clicking on "Save & Next" or "Mark for Review & Next".
- The clock has been set at the server and the countdown timer at the top right corner of your screen will display (4) the time remaining for you to complete the exam. When the clock runs out the exam ends by default - you are not required to end or submit your exam.
- (5) The question palette at the right of screen shows one of the following statuses of each of the questions numbered
 - You have not visited the question yet.
 - You have not answered the question.
 - You have answered the question.
 - You have NOT answered the question, but have marked the question for review.
 - The question(s) "Answered and Marked for Review" will be considered for evaluation.

The Marked for Review status simply acts as a reminder that you have set to look at the question again. If an answer is selected for a question that is Marked for Review, the answer will be considered in the final evaluation.

- (6) To select a question to answer, you can do one of the following:
 - (a) Click on the question number on the question palette at the right of your screen to go to that numbered question directly. Note that using this option **does NOT save your answer** to the current question.
 - (b) Click on 'Save & Next' to save answer to current question and to go to the next question in sequence.
 - (c) Click on 'Mark for Review and Next' to save answer to current question, mark it for review, and to go to the next question in sequence.
- (7) To select your answer, click on one of the option buttons.
- (8) To change your answer, click another desired option button.
- (9) To save your answer, you MUST click on Save & Next.
- (10) To deselect a chosen answer, click on the chosen option again or click on the Clear Response button.
- (11) To mark a question for review click on **Mark for Review & Next**. If an answer is selected for a question that is Marked for Review, the answer will be considered in the final evaluation.
- (12) To change an answer to a question, first select the question and then click on the new answer option followed by a click on the **Save & Next** button.
- (13) Questions that are saved or marked for review after answering will ONLY be considered for evaluation.
- (14) The candidates are requested to follow the instructions of the "Test Administrator" carefully. If any candidate does not follow the instructions / rules, it would be treated as a case of misconduct/ adoption of unfair means and such a candidate would be liable for debarment from appearing for examinations for a period as decided by LICHFL.
- (15) The candidates may ask the Test Administrator about their doubts or questions only before the commencement of the test. No query shall be entertained after the commencement of the examination.
- (16) After the expiry of test duration for respective sections the candidates will not be able to attempt questions or check their answers for that section.

(17) Please note:

- (a) Candidates will not be allowed to "finally submit" unless they have exhausted the actual test time.
- (b) Under no circumstances should a candidate click on any of the 'keyboard keys' once the exam starts as this will lock the exam.

B] General Instructions:

- (1) Please note date, Reporting time and Venue address of the examination given in the call letter.
- (2) You may visit the venue one day before the Online Examination to confirm the location so that you are able to report **on time** (as printed on the call letter) on the day of the examination. Late comers will not be allowed.
- (3) The call letter should be brought with you to the examination venue along with your recent passport size photograph duly pasted on it. (Preferably the same photograph as was uploaded).
- (4) You must scrupulously follow the instructions of the Test Administrator and LICHFL Representative at the examination venue. If you violate the instructions you will be disqualified and will be asked to leave the examination venue. After AarogyaSetu status display at the entry gate, candidates will be required to switch off their mobile phones, and deposit it at the designated location, to be collected while exiting.
- (5) No use of calculators (separate or with watch), books, note books or written notes, cell phones (with or without camera facility), or any other electronic device will be allowed during the examination.
- (6) Please bring the call letter with your photograph affixed thereon, currently valid Photo identity proof in original and a photocopy of the same ID proof which you bring in original THIS IS ESSENTIAL. This call-letter along with photocopy of photo identity proof duly stapled together are to be submitted at the end of exam by putting it in the designated drop-box. Currently valid photo identity proof may be PAN Card/Passport/ Permanent Driving Licence/Voter's Card with photograph/Bank Passbook with photograph/Photo Identity proof issued by a Gazetted Officer on official letterhead along with photograph/Photo Identity proof issued by a People's Representative on official letterhead along with photograph/Valid recent Identity Card issued by a recognized College/University/Aadhaar Card/E-Aadhaar Card with a photograph/Employee ID in original/Bar Council Identity card with photograph.

Please Note - Ration Card and Learner's Driving License will not be accepted as valid ID proof for this purpose. Please note that your name as appearing on the call letter (provided by you during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof you will not be allowed to appear for the exam.

- (7) Biometric data (thumb impression) and photograph will be captured twice at the examination venue i.e. before the start of examination and after completion of examination. Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates. **Refusal to participate in the process of biometric data capturing / verification on any occasion may lead to cancellation of candidature.** With regards to the same, please note the following:
 - (a) If fingers are coated (stamped ink/mehndi/coloured...etc), ensure to thoroughly wash them so that coating is completely removed before the examination day.
 - (b) If fingers are dirty or dusty, ensure to wash them and dry them before the thumb impression (biometric) is captured.
 - (c) Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
 - (d) If the primary finger (thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test centre.
 - (Any failure to observe these points will result in non-admittance for the examination).
- (8) Your responses (answers) will be analysed with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred/concluded that the responses have been shared and scores obtained are not genuine/valid, your candidature may be cancelled. Any candidate who is found copying or receiving or giving assistance or engaging in any behaviour unbecoming of a candidate will not be considered for assessment. The LICHFL may take further action against such candidates as deemed fit by it.
- (9) You should bring with you a ball-point pen and blue ink stamp pad. A sheet of paper will be provided which can be used for rough work or taking down the question number you would like to review at the end of the test before submitting your answers. After the test is over you MUST drop this sheet of paper along with the Call Letter in the designated drop-box.
- (10) If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.
- (11) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- (12) Anyone found to be disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of test contents in any form or any information therein in whole or part thereof or by any means verbal or written, electronic or mechanical or taking away the papers supplied in the examination hall or found to be in unauthorized possession of test content is likely to be prosecuted.
- (13) Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection, process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process of the LICHFL in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.

SOCIAL DISTANCING MODE CONDUCT OF EXAM RELATED INSTRUCTIONS

- 1 Candidate is required to report at the exam venue strictly as per the time slot mentioned in the Call Letter. It is expected that candidate strictly adhere to this time slot as entry into the exam venue will be provided based upon the individual's time slot ONLY. Candidates should report at least 15 minutes before the Reporting time indicated on the call Letter.
- 2 Mapping of 'Candidate Roll Number and the Lab Number' will NOT be displayed outside the exam venue, but the same will be intimated to the candidates individually at the time of entry of the candidate to the exam venue.

3 Items permitted into the venue for Candidates

Candidates will be permitted to carry only certain items with them into the venue.

- a. Mask (WEARING A MASK is COMPULSORY)
- b. Gloves
- c. Personal transparent water bottle (Candidate should bring his / her own water bottle)
- d. Personal hand sanitizer (50 ml)
- e. A simple pen & one ink stamp pad
- f. Exam related documents (Call Letter and Photocopy of the ID card stapled with it, ID Card in Original.)
- g. Call Letter should be brought with the Photocopy of the Photo ID stapled with it. Original ID (same as Photocopy) is also to be brought for verification. The name on the ID and on the Call Letter should be exactly the same.

No other Items are permitted inside the venue.

- 4 Candidate should not share any of their personal belonging/material with anyone
- 5 Candidate should maintain safe social distance with one another.
- 6 Candidate should stand in the row as per the instructions provided at venue.
- 7 Wearing a mask is compulsory. Candidate will require to be wearing N95 Mask.
- A Candidate must have AarogyaSetu App installed on his/her mobile phone. The AarogyaSetu status must show candidate's risk factor. A candidate will have to display this status to the Security Guard at the entry into the exam venue. In case a candidate does not have a smart phone, he/she will have to bring in a signed declaration to this effect (declaration is provided along with this Call Letter) and show the same to the Security Guard at the entry into the exam venue. Candidates with Moderate or High Risk Status on AarogyaSetu App will not be allowed entry. In case any of the responses in declaration suggest COVID 19 infection/symptoms, the candidate will not be permitted inside the exam venue.
- 9 After AarogyaSetu status display at the entry gate, candidates will be required to switch off their mobile phones, and deposit it at the designated location, to be collected while exiting.
- 10 All candidates will be checked with Thermo guns at the entry point for temperature. In case, any person is observed to be having above normal temperature (> 99.14° F) or displaying any symptoms of the virus, they will not be allowed entry into the venue.

11 In candidate registration:

- a. Candidate registration will be done through photo capture. Photo captured will be matched with the photo uploaded by you in the application (as printed in the call letter). You must NOT change your appearance from the photo uploaded by you.
- b. Photograph will be taken while candidate is standing.
- c. Seat number will be given to the candidate.

12 Rough sheet, call letter and ID proof management

- Rough sheet(s) kept at each candidate desk will be used by candidate.
- Candidate must follow the instructions related to dropping the call letter with the ID proof copy in the boxes provided
 at the exit of lab/venue while leaving or at the designated place.
- Candidate must drop the rough sheets, call letter, ID proof copy in the boxes provided at the exit of lab/venue while leaving or at the designated place indicated by Exam officials.

13 Post Examination Controls

• On completion of examination, the candidates should move out in an orderly manner without crowding as instructed by the venue staff.

WISH YOU GOOD LUCK